



Twisters Gymnastics Centre

Unit 5/177 Beavers Road

Northcote, VIC, 3070

p: (03) 9489 1100

EMPLOYMENT APPLICATION

Three Character References Required for Employment

To be considered for hire at *Twisters Gymnastics Club* you are required to supply at least three references attesting to your character and suitability for employment.

References MUST be on file before hiring decisions can be made.

PERSONAL DATA		
NAME (Last)	First	Middle
Tax File Number	Phone	Date of Birth
Are you a citizen of Australia?		<input type="checkbox"/> yes <input type="checkbox"/> no
Do you have a legal right to work in Australia?		<input type="checkbox"/> yes <input type="checkbox"/> no
Have you ever been convicted of anything other than a traffic violation?		<input type="checkbox"/> yes <input type="checkbox"/> no
If yes, explain: _____		

Position Applying For		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
How did you hear of us?		<input type="checkbox"/> Casual <input type="checkbox"/> Permanent
Date Available to Start:		Pay Range Expected:

AVAILABILITY						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<input type="checkbox"/> I can be flexible with my schedule.			<input type="checkbox"/> I cannot be flexible with my schedule.			

At *Twisters Gymnastics Club* teach physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ('spotting') children weighing up to 60 kgs or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position for which you are applying.

Yes, I am able to perform the physical requirements of the position for which I am applying without jeopardising my safety or the safety of *Twisters Gymnastics Club's* students, co-workers, parents or others.

EDUCATIONAL DATA

Name of School	Location	Graduated	Course of Study
High School		<input type="checkbox"/> yes <input type="checkbox"/> no	
College/Other		<input type="checkbox"/> yes <input type="checkbox"/> no	
Describe honors, apprenticeships, post graduate education or specialised training:			

EMPLOYMENT HISTORY

COMPANY NAME		Phone Number	
Address			
Name of Supervisor		<input type="checkbox"/> It is OK to contact this person for a reference.	
Start Date	End Date	Wage	
Job Title of Position Held			
Describe Your Duties and Responsibilities			
Reason for Leaving			

COMPANY NAME		Phone Number	
Address			
Name of Supervisor		<input type="checkbox"/> It is OK to contact this person for a reference.	
Start Date	End Date	Wage	
Job Title of Position Held			
Describe Your Duties and Responsibilities			
Reason for Leaving			

COMPANY NAME		Phone Number	
Address			
Name of Supervisor		<input type="checkbox"/> It is OK to contact this person for a reference.	
Start Date	End Date	Wage	
Job Title of Position Held			
Describe Your Duties and Responsibilities			
Reason for Leaving			

OTHER ACCOMPLISHMENTS

School, jobs, awards, certifications, volunteer work, training etc.

UNDERSTANDING AND AGREEMENT

PLEASE READ EACH STATEMENT CAREFULLY.

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception or contracting my current employer if I have so requested in this document.

I have read and agree to the above statement.

Initial Here: _____

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination.

I have read and agree to the above statement.

Initial Here: _____

I authorize the references given on this application and during any interview to give to representatives of *Twisters Gymnastics Club* any and all information concerning my previous or current employment and any pertinent information they may have, person or otherwise, and I release all parties from any and all liability from any damage that may result.

I have read and agree to the above statement.

Initial Here: _____

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days.

I have read and agree to the above statement.

Initial Here: _____

I understand that if I am hired my ongoing employment will be at will meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this is at will agreement cannot be changed in any way except through a written understanding signed by the Company President.

I have read and agree to the above statement.

Initial Here: _____

Signature _____

Date Signed _____

Twisters Gymnastics Club is an equal opportunity employer and does not discriminate against applicants or employees on the basis of race, colour, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicants consideration for employment.

AUTHORISATION AND BACKGROUND CHECKS

Twisters Gymnastics Club's number one concern is to provide a safe and happy environment for its students. Please know *Twisters Gymnastics Club* performs background checks on all employees.

I understand and agree that the Company will administer background checks on my and my initial and continued employment is conditional upon the results of these checks.

Signature _____

Date Signed _____

PLEASE, TELL US ABOUT YOURSELF

Warmth, friendliness and a desire to serve are essential qualities for *Twisters Gymnastics Club* employees. At the end of each day, our Clients go home with only their memories of the way they were treated. Please tell us about you and your ability and desire to become part of the *Twisters Gymnastics* Family. If you feel that you need more space please feel free to use the back of this sheet.
